

Education: JD, Fordham University School of Law; BS, Cornell University

Company Name: Holwell Shuster & Goldberg LLP

Industry: Legal Services

Company Headquarters Location: New York, NY

Number of Employees: 110

Words you live by: "Don't be intimidated by what you don't know. That can be your greatest strength and ensure that you do things differently from everyone else."

Who is your personal hero? My mother

What book are you reading? *The Women* by Kristin Hannah

What was your first job? Waitress at an Italian Restaurant

Favorite charity: Lao Friends Hospital for Children – Friends Without A Border

Interests/Hobbies: Spending time with my children and baking

Family: Husband, two sons and a dog



This lawyer takes on billion-dollar corporate legal cases and civil rights cases for women

In her young career, Jayme Jonat has already achieved standout results in historic sex discrimination cases in the airline industry, among other significant litigation. She led a team from HSG that partnered with the ACLU in bringing two first-of-their-kind discrimination lawsuits against Frontier Airlines, alleging its policies toward pregnant and breastfeeding pilots and flight attendants violated the Civil Rights Act. The resulting settlements made groundbreaking advances for new and expecting mothers. Jonat has balanced this work with her role as HSG's first female administrative partner and a leader on multiple high-stakes HSG teams, including defending Visa in major antitrust litigation.

Jonat has contributed her time and talent to a diverse range of commercial litigation and precedent-setting pro bono matters. In addition to spearheading the litigation against Frontier Airlines that established new standards for the treatment of pregnant and breastfeeding pilots and flight attendants, Jonat has represented Visa in one of the largest antitrust disputes in history. Defending Visa against claims relating to network rules at the heart of the Visa system, Jonat helped Visa reach a historic \$6.26 billion settlement with one class of merchants, the largest known settlement of a private antitrust case under the 120-year-old Sherman Act.

Jonat has achieved these successes while playing a vital role in the management of HSG and being an active member of HSG's D&I Committee. Under Jonat's leadership, the Committee has established, for instance, various affinity groups, including for LGBTQIA+ individuals and first-generation professionals, and recently launched a firmwide initiative called "Diversity Books for Kids." Her role as HSG's first woman administrative partner makes her the primary point of contact on issues including D&I initiatives and as the firm's return-to-office policy. It builds on her previous role supervising HSG's paralegal program, which saw multiple paralegals depart for top law schools.